



THE HENKA INSTITUTE™  
ORGANISATIONAL COACHING  
AND TRANSFORMATION

# Henka Certificate™

## A 2-day, 16-hour Training Programme

Start your Henka™ Journey Today - Experience the Power of Coaching

Henka (変化) is the Japanese word for transformation and The Henka Institute™ Certificate is a 2-day training programme and is the starting point for organisations seeking to develop individuals to be able to support their ongoing transformation process. It also enables individuals to develop their coaching skills both at personal level and for deployment inside organisations. The course is highly experiential and will give you the opportunity to be coached, to coach and to understand why organisational health is critical to the transformation process.

This course will equip you with the core skills required to confidently and effectively engage with individuals and teams to be able to guide transformation in an environment supported by experts in both transformation and organisational coaching. As the first step to becoming a professional coach and transformation expert, it will also help you to decide whether you want to progress to Diploma or Master level with the Henka Institute Diploma™ or Certified Professional Henka Master™.

### Programme Content

#### Organisational Level

- Develop individuals to learn about coaching and transformation.
- Develop existing skills in their workforce.
- Improve the leadership capabilities of their human capital.
- Help people understand what makes transformation successful.
- Create embedded culture carriers.
- Individuals who can become more efficient in the workplace or motivate others.
- Grow and transform their business.

#### Individual Level

- Develop their personal skillset and marketability.
- Improve their personal brand.
- Develop their skills whilst in an employment transition.
- Become a leader who embraces latest thought leadership and thinking.
- Become a coach or add coaching and transformation to their own business.

### Why Henka Institute™?

#### The Henka Institute™ faculty are:

- 1 Highly experienced global experts used to working with corporate transformation at a global level.
- 2 Fully qualified coaches.
- 3 Former senior corporate leaders.
- 4 The Henka Institute™ has the sole purpose of enabling positive corporate cultures and therefore successful transformation and growth.



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(+352) 27 91 22 55  
support@henkainstitute.com  
www.henkainstitute.com